

Wöllner is one of the leading manufacturers of soluble silicates and other special chemicals in Europe. We are a medium-sized family business providing market-oriented and customized solutions. As a chemical company and employer, we are aware of the great responsibility we have towards society, our surroundings, and the environment, as well as towards our employees, customers, and suppliers. Our main objective is to successfully position Wöllner in the global market as the leader in the segments that are strategically important for us, while at the same time living up to our environmental and social responsibilities. The pursuit of sustainable growth determines our activities.

In order to reach our goals, we have set high standards, that are defined in our corporate mission statement. An important part of it is the cooperation with you, our suppliers. Without your full commitment, it will not be possible to keep up our high standards and make our supply chain sustainable. We expect you to observe the principles defined in our Supplier Code of Conduct and apply them in your own supply chain as well.

Moreover, it is a matter of course for us that our suppliers comply with all agreements, rules, and regulations applicable to them.

Quality

The high-quality standards of our suppliers' products are the basis for meeting our own high demands. We therefore expect our partners to establish and use appropriate management systems that ensure the product quality we demand and mutually agreed upon

Environment

We expect from our suppliers that they conduct their business in such a way that it has the little impact on the environment as possible. Mandatory local rules and regulations on environment protection shall be met. Suppliers are expected to continuously reduce their greenhouse gas emissions and energy- and water consumption, do regular reviews and act appropriately when required to prevent any abuses. Furthermore, the amount of waste generated should be constantly reduced and it should be ensured that waste is disposed of in an environmentally friendly manner.

Occupational health and safety

We expect from our suppliersthat they take appropriate measures to avoid any occupational accidents and health impairments and provide their employees with a healthy and safe working environment. This involves the provision of suitable personal protective equipment free of charge and regular training of employees on occupational health and safety topics.

Working conditions

We expect our suppliers to grant their employees the right to associate independently and to engage in wage negotiations in accordance with their local rules and regulations. We also expect compliance with national laws on minimum wages, working hours, break times and social benefits as well as the respect for human rights and prohibition of any kind of child and forced labour, the respectful treatment of all employees, the support of equal opportunities, and the protection of the right for freedom of expression for all of them. Any kind of discrimination among the employees shall be prevented

Ethical business principles

We expect our suppliers to comply with all national laws and internationally recognised standards against corruption, bribery, and money laundering. The interests of the company must be strictly separated from the private interests of the employees when dealing with business partners. We demand compliance with national and international antitrust laws, trade control rules and sanctions regulations. Furthermore, we expect responsible handling of confidential and personal data in compliance with applicable data protection regulations. We assume that you are compliant with the above-mentioned principles and support them. You can demonstrate this either through your own code of conduct or by accepting our Supplier Code of Conduct. We also reserve the right to verify compliance with all requirements and expectations set out in this Code. In the event of serious breaches of any of the points set out in this Code, we reserve the right to suspend or terminate the business relationship. We thank you for supporting us in our efforts to secure our supply chains and look forward to our future cooperation!



Dr. Barbara März
Geschäftsführung

Ludwigshafen, September 21, 2023